

aspect finance

Salary Survey

2008

0845 257 3100

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Position	Level	Perm (£'000's)	Temp pay (£/Hour)	Client Charge rate (£/Hour) Inc NI 12.8% and WTD 8.33% Inc 20% fee
Finance Director	6 years +	70 - 75+	45+	60+
Financial Controller	4-6 years	60 - 80	35 - 40	55+
Management Accountant	6 years + 4 - 6 years 2 - 4 years Qualified - 2 yrs pqe Qualified - 1 yr pqe ACA Newly Qualified CIMA Newly Qualified	65+ 58 - 68 50 - 60 45 - 52 42 - 48 40 - 45 35 - 42	35+ 30 - 35 25 - 32 22 - 30 22 - 28 21 - 25 18 - 22	55+ 46 - 52 38 - 49 32 - 46 30 - 40 30 - 38 27 - 32
Assistant Management Accountant	CIMA Strategic CIMA Managerial CIMA Certificate, AAT Qualified	32 - 37 27 - 34 25 - 28	17 - 20 15 - 19 12 - 17	25 - 30 22 - 28 19 - 25
Financial Accountant	6 years + 4 - 6 years 2 - 4 years Qualified - 2 yrs pqe Qualified - 1 yr pqe ACA Newly Qualified CIMA Newly Qualified	65+ 57 - 67 50 - 62 45 - 52 42 - 48 40 - 45 35 - 42	35+ 30 - 35 27 - 32 25 - 29 23 - 26 20 - 24 18 - 22	55+ 46 - 52 46 - 49 38 - 45 36 - 42 32 - 38 27 - 33
Assistant Accountant	ACCA Advanced ACCA Intermediate ACCA Introductory	28 - 30 25 - 28 23 - 25	15 - 18 13 - 15 12 - 14	20 - 28 20 - 22 18 - 20
Accounts Assistant	3 years + 2 - 3 years 1 - 2 years 0 - 1 year	24 - 28 22 - 26 20 - 23 19 - 21	12 - 15 11 - 14 10 - 12 9 - 11	18 - 23 17 - 22 15 - 18 14 - 17

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Internal Auditor	6 years +	70 - 75+	32 - 35+	80+
	4 - 6 years	62 - 72	32 - 37	45 - 55
	2 - 4 years	50 - 55	30 - 35	50 - 55
	Newly Qualified - 2 yrs pqe	48 - 52	26 - 30	42 - 48
	Newly Qualified - 1 yr pqe	45 - 50	25 - 28	38 - 45
	Newly Qualified	42 - 47	22 - 26	36 - 42
Financial / Business Analyst	6 years +	65 - 70+	40+	65+
	4 - 6 years	55 - 70	32 - 37	55 - 60
	2 - 4 years	50 - 65	30 - 36	48 - 55
	Newly Qualified - 2 yrs pqe	40 - 55	30 - 35	45 - 50
	Newly Qualified - 1 yr pqe	40 - 50	28 - 32	42 - 48
	Newly Qualified	40 - 48	25 - 30	40 - 45
	Strategic/Top CIMA	40 - 45	20 - 25	30 - 35
	Managerial	35 - 38	16 - 22	25 - 30
Certificate	28 - 30	15 - 20	20 - 25	
Systems Accountant	6 years +	57 - 67	40+	60
	4 - 6 years	52 - 57	30 - 35	47 - 52
	2 - 4 years	48 - 57	32 - 35	37 - 50
	Newly Qualified - 2 yrs pqe	47 - 52	28 - 32	33 - 45
	Newly Qualified - 1 yr pqe	42 - 45	24 - 28	38 - 42
	Newly Qualified	35 - 40	22 - 24	31 - 38
	Strategic/Top CIMA	30 - 35	18 - 22	28 - 35
	Managerial	30 - 35	16 - 18	25 - 28
Certificate	25 - 30	12 - 14	18 - 25	

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Purchase Ledger Clerk	3 years +	24 - 26	15 - 18	26+
	2 - 3 years	23 - 25	13 - 16	24 - 27
	1 - 2 years	20 - 23	11 - 13	21 - 24
	0 - 1 year	18 - 20	8 - 11	18 - 21
Sales Ledger Manager	5 staff +	30 - 35	23 - 26	35+
	3 - 5 staff +	26 - 30	20 - 23	33 - 36
Sales Ledger Supervisor	1 - 3 staff	24 - 27	18 - 20	30 - 33
Sales Ledger Clerk	3 years +	24 - 26	15 - 18	26 - 30
	2 - 3 years	23 - 25	13 - 16	24 - 27
	1 - 2 years	20 - 23	11 - 13	21 - 24
	0 - 1 year	18 - 20	8 - 11	18 - 21
Credit Control Manager	5 staff +	35 - 40	26 - 30	37+
	3 - 5 staff +	32 - 36	23 - 26	34 - 37
Credit Control Supervisor	1 - 3 staff	28 - 32	20 - 23	30 - 24
Credit Control Clerk	3 years +	27 - 31	16 - 18	27 - 30
	2 - 3 years	24 - 27	14 - 16	25 - 27
	1 - 2 years	22 - 24	12 - 14	22 - 25
	0 - 1 year	20 - 22	10 - 12	18 - 22